



7.1 Institutional Values and Social Responsibilities

Gender Equity

Gender Sensitization Action Plan

PATRICIAN COLLEGE OF ARTS AND SCIENCE
INTERNAL COMPLAINTS COMMITTEE

According to Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, against sexual harassment, the University Grants Commission (UGC) has issued circulars since 1998, insisting the enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act -Sexual Harassment Act in April 2013) to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to Prevent sexual harassment, violence against women and ragging at the universities and colleges.

As per the above guidelines of UGC, NAAC and the Supreme Court, Patrician college of arts and science has established Internal complaints Committee.

The Vision:

To provide congenial and conducive atmosphere free of sexual intimidation and gender violence, each Patrician will work together towards an environment free from violence, harassment and exploitation.

The Mission:

To extend competent, consistent and comprehensive response to heal the victims of aggrievement and extend support to them.

The Objectives:

- ❖ To develop healthy and safe atmosphere to the faculty and students of the College and prevent sexual harassment.
- ❖ To develop policy and procedures together with anti harassment training for combating sexual harassment.
- ❖ To Ensure that all understand the policy and procedures for dealing with harassment – through seminars and outreach programs.

Action Plan

- ❖ To facilitate safe environment, protection and support for the students and staff members of the college.
- ❖ To provide a mechanism for addressing sexual harassment in a confidential and sensitive manner if a grievance has been filed.
- ❖ To take a proactive measure so that college will be an excellent and safe place for all.

Members of the Internal complaints Committee are as follows:

SNO	NAME	DESIGNATION	CONTACT NO	EMAIL ID
1	Dr. Usha George	Principal	9380080023	principal@patriciancollege.ac.in
2	Dr. Arokiamary Geetha Doss	Vice Principal	9551717468	geetharufus@patriciancollege.ac.in
3	Mrs.Srivaishnavi. K.R	Co-coordinator Internal Complaints Committee	8939357525	srivaishnavi@patriciancollege.ac.in
4	Mrs.Sinduja	Member Internal Complaints Committee	7019973342	sindhusivaji24@gmail.com
5	Mrs. Aarthy Haridass	Member Internal Complaints Committee	9962327324	arathyharidas@patriciancollege.ac.in
6	Mr. Pandian	Member Internal Complaints Committee	9790085836	pandiyana@patriciancollege.ac.in
7	Balamurugan M	Student President, ICC	9094435062	Balam7437@gmail.com
8	Kishore M	Student Vice- President, ICC	9514916218	mkishore1925@gmail.com
9	Jayalakshmi	Student Secretary . ICC	9941141354	JayalakshmiPrasad99@gmail.com

Roles and Responsibilities

If any student approaches a committee member either through the complaint box kept in front of the college office or by telephone necessary action is taken through counseling and conciliatory methods. If it requires an inquiry it will be conducted and the matter will be sorted within one week from the date of complaint. The Committee will take the responsibility to ensure that no such incident happens in the campus.

Measures to be followed

1. The meeting will be held if a complaint is received by any member.
2. The written complaint is taken and the committee prepares and submits the detailed statement of the incidents within two days.
3. An enquiry will be held with the members of Internal complaints Committee
4. Sort the issue within seven days
5. File the minutes of the inquiry.

Action Plan:

- ❖ To address the students to overcome sexual Harassment.
- ❖ Display anti sexual Harassment posters , current laws and affairs about sexual harassment and gender discrimination on notice board at the entrance.
- ❖ Have written policy to prohibit sexual harassment and periodically review the policy
- ❖ Conduct awareness programs and campaigns for the benefit of the student and staff community.

Hval
12/10/19.

Dr. Fatima Vasanth., M.A., M.Phil., Ph.D
Academic Director
Patrician College of Arts and Science
Canal Bank Road, Gandhi Nagar,
Adyar, Chennai- 600 020.

WOMEN'S CELL

Objectives:

- To organize educational activities for development of women.
- Raising awareness about women rights.
- To empower women by making them involve in various activities.
- To provide an environment free of gender-based discrimination.
- To create social awareness about the problems of women and to develop their self confidence of the women.
- To create awareness on the importance of good health and nutrition.

Plan of Action:

- Health and Hygeine Awareness programme to keep our environment clean and green was conducted on 16/08/2017.
- Seminar on Women Rights & Security was conducted on 19/2/2018.
- Women's Day celebration program – Special address on “Indian Budget 2018: A Stepping Stone for Women empowerment” on 08/03/2018.

TO STRIVE